



QRIOS SECOND OPINION - BETTER DECISIONS WHEN RECRUITING

- Does your company recruit on its own without the support of a recruitment company?
- Are you facing a reorganization and need to review internal competences?
- Is it time for one of your internal talents to take the next step and change roles internally?

QRIOS Second Opinion ensures the quality of your recruitment.

Second Opinion evolves from the need to base recruitment decisions on relevant data to know that the candidate will fit into the corporate culture, has the right driving forces and the qualities expected to succeed in the role.

QRIOS Second Opinion is an important basis for decision-making, as incorrect recruitment can prove costly.

QRIOS' experienced recruitment consultants will be your professional support in the recruitment process and development of employees in your organization.

By combining your own perception of the candidates with scientific tests and qualitative in-depth interviews included in QRIOS Second Opinion, the chances of a successful recruitment increase.

The tests performed, measure factors such as talent, personality and motivation. In the subsequent in-depth interview, the results of the tests are followed up by an experienced recruitment consultant. The candidate will also receive feedback.

By always adapting the approach to the current role and current situation, QRIOS offers an objective view that provides answers to which candidate has the best conditions in the role.

QRIOS Second Opinion gives a more thorough picture of your candidates. You get the answers to the following questions, among others:

- Does the candidate have the competencies needed to handle the current role based on the requirements?
- Can the candidate develop and adapt to changing requirements?
- What strengths and weaknesses does the candidate have in relation to the requirements?
- What motivates the candidate in the daily work?
- How do you best act as a manager for the candidate?

When to apply QRIOS Second Opinion?

QRIOS Second Opinion is suitable for recruitment at all levels, from specialists to management positions. This applies both to external recruitment and when an employee is to be evaluated in an internal appointment, or as a competence survey of an entire department.

Objective grounds without regard to personal connections is important when a position is being assigned to an internal candidate.

Second Opinion can give you an opportunity to discover the potential of your employees or candidates, but also offer insight into the challenges that exist.

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MINDS GO FURTHER

